

**PORTOLA VALLEY SCHOOL DISTRICT  
2016-2017 CSEA CHAPTER 659 SALARY SCHEDULE**

<b>Position Title</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>Crossing Guard</b> <i>180 day position</i>	<i>Hourly</i>	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92
<b>Custodian I</b> <i>School days only</i>	<i>Hourly</i>	\$19.30	\$20.27	\$21.28	\$22.34	\$23.46
<b>Custodian II: Lead (Evenings)</b> <i>12 month position</i>	<i>Monthly</i>	\$3,742.74	\$3,930.66	\$4,127.28	\$4,334.34	\$4,551.84
	<i>Hourly</i>	\$21.51	\$22.59	\$23.72	\$24.91	\$26.16
<b>Custodian III: Head (Day)</b> <i>12 month position</i>	<i>Monthly</i>	\$4,130.76	\$4,337.82	\$4,555.32	\$4,783.26	\$5,021.64
	<i>Hourly</i>	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86
<b>Library Technician</b> <i>180 day position</i>		\$23.56	\$24.74	\$25.98	\$27.28	\$28.64
<b>Office Manager</b> <i>11 month position</i>	<i>Monthly</i>	\$5,166.06	\$5,423.58	\$5,695.02	\$5,980.38	\$6,279.66
	<i>Hourly</i>	\$29.69	\$31.17	\$32.73	\$34.37	\$36.09
<b>Paraeducator I</b> <i>180 day position</i>	<i>Hourly</i>	\$18.88	\$19.82	\$20.81	\$21.85	\$22.94
<b>Paraeducator II</b> <i>Hourly position</i>	<i>Hourly</i>	\$21.43				
<b>Paraeducator III</b> <i>180 day position</i>	<i>Hourly</i>	\$22.33	\$23.45	\$24.62	\$25.85	\$27.14
<b>Payroll Technician</b> <i>12 month position</i>	<i>Monthly</i>	\$5,065.14	\$5,319.18	\$5,585.40	\$5,865.54	\$6,159.60
	<i>Hourly</i>	\$29.11	\$30.57	\$32.10	\$33.71	\$35.40
<b>Secretary</b> <i>Work Year Variable</i>	<i>Monthly</i>	\$4,769.34	\$5,007.72	\$5,258.28	\$5,521.02	\$5,797.68
	<i>Hourly</i>	\$27.41	\$28.78	\$30.22	\$31.73	\$33.32
<b>Program Secretary</b> <i>12 month position</i>	<i>Monthly</i>	\$5,166.06	\$5,423.58	\$5,695.02	\$5,980.38	\$6,279.66
	<i>Hourly</i>	\$29.69	\$31.17	\$32.73	\$34.37	\$36.09
<b>Technology Specialist I</b> <i>12 month position</i>	<i>Monthly</i>	\$4,896.36	\$5,141.70	\$5,399.22	\$5,668.92	\$5,952.54
	<i>Hourly</i>	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21
<b>Technology Specialist II</b> <i>12 month position</i>	<i>Monthly</i>	\$5,945.58	\$6,243.12	\$6,554.58	\$6,881.70	\$7,226.22
	<i>Hourly</i>	\$34.17	\$35.88	\$37.67	\$39.55	\$41.53
<b>Network &amp; Systems Administrator</b> <i>12 month position</i>	<i>Monthly</i>	\$6,124.80	\$6,431.04	\$6,752.94	\$7,090.50	\$7,445.46
	<i>Hourly</i>	\$35.20	\$36.96	\$38.81	\$40.75	\$42.79

**LONGEVITY COMPENSATION**

Longevity increments of an additional 2.5% will be added comencing with the unit member's 8th,12th, 16th, 20th and 24th year of service in the District

**HOLIDAYS AND VACATION**

A 180 day work year reflects working only on days when students are present. Employees in this classification receive paid vacation time at the end of the year or on separation of employment from the District. Employees in these positions are paid for 10 holidays.

An eleven (11) month work year reflects working 11 full months with only District holidays off from work. Paid vacation days are to be scheduled during school break periods. Vacation is earned at 11/12th of a 12 month employee.

A twelve (12) month work year reflects working a full year with only District holidays off from work. Paid vacation days are to be scheduled during school break periods and during the month of July

**BENEFITS**

Detailed benefit information may be found on the separate "District Contribution" document.