

PORTOLA VALLEY SCHOOL DISTRICT
Salary Schedule for Unrepresented Confidential Classified Staff
2018-19

Position	1	2	3	4	5	6	7	8	9	10	11	12
Ex Assistant, Board, Supt, HR	\$7,248	\$7,429	\$7,615	\$7,805	\$8,000	\$8,197	\$8,403	\$8,613	\$8,830	\$9,050	\$9,277	\$9,509
<i>12 month position</i>	\$41.66	\$42.70	\$43.77	\$44.86	\$45.97	\$47.11	\$48.29	\$49.50	\$50.74	\$52.01	\$53.31	\$54.65
Fiscal Services Manager	\$7,248	\$7,429	\$7,615	\$7,805	\$8,000	\$8,197	\$8,403	\$8,613	\$8,830	\$9,050	\$9,277	\$9,509
<i>12 month position</i>	\$41.66	\$42.70	\$43.77	\$44.86	\$45.97	\$47.11	\$48.29	\$49.50	\$50.74	\$52.01	\$53.31	\$54.65

VACATION

- A twelve (12) month work year reflects working a full year with only District holidays off from work. Paid vacation is to be scheduled in consultation with the supervisor.

BENEFITS

Health and Welfare: The District will contribute up to the cost of family coverage for health and dental and employee-only coverage for vision. If employee shows evidence of health coverage through spouse/RDP, the employee may receive \$6,154 in Cash Back in lieu of health coverage.

CASHBACK

Classified confidential employees who are eligible for welfare benefit coverage (district contribution) and who can evidence health plan coverage through another individual, may opt for cash back. A copy of the health plan enrollment card is required to initiate the cashback process. Cashback is paid in equal monthly installments with each paycheck.

LONGEVITY

Service Award: As recognition of long service to the District, an employee's salary will be increased by an additional 2.5% per year at the beginning of the 11th, 14th, 17th and 20th years of service.

Board Adoption: June 26, 2019