

PORTOLA VALLEY SCHOOL DISTRICT
Salary schedule for Unrepresented Confidential Pupil Personnel staff
Amended 2018-19

Position	# of annual work days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Counselor	186	\$86,244	\$88,362	\$90,480	\$92,982	\$95,292	\$97,603	\$99,913	\$102,608	\$105,110	\$107,613	\$110,303	\$113,061	\$115,888	\$118,785
	<i>per diem:</i>	\$464	\$475	\$486	\$500	\$512	\$525	\$537	\$552	\$565	\$579	\$593	\$608	\$623	\$639
Psychologist	196	\$93,113	\$95,344	\$97,981	\$100,416	\$102,850	\$105,284	\$108,124	\$110,762	\$113,399	\$116,442	\$119,353	\$122,336	\$125,395	\$128,530
	<i>per diem:</i>	\$475	\$486	\$500	\$512	\$525	\$537	\$552	\$565	\$579	\$594	\$609	\$624	\$640	\$656

• Service Award: As recognition of long service to the District, an employee's salary will be increased by an additional 2.5% per year at the beginning of the 11th, 14th, 17th and 20th years of service.

• The District will contribute up to the cost of family coverage for health and dental and employee-only coverage for vision. If employee shows evidence of health coverage through spouse/RDP, the employee may receive \$6,154 in Cash Back in lieu of health coverage.

• Positions on this salary schedule have a 7.5 hour work day. Flexibility in daily schedule may be required periodically for meetings such as, but not limited to, SST, IEP, 504, School Board. A calendar of Work Days for the next school year shall be developed for each individual at the end of preceeding year. The calendar shall be mutually determined by staff member and administrator.

Stipends:

Master's Degree #1: Add \$2,000

Additional Master's Degree # 2: Add \$2,000

Doctoral Degree: Add \$2,000

National Board Certification: Add \$2,000

Board Adoption: August 14, 2019