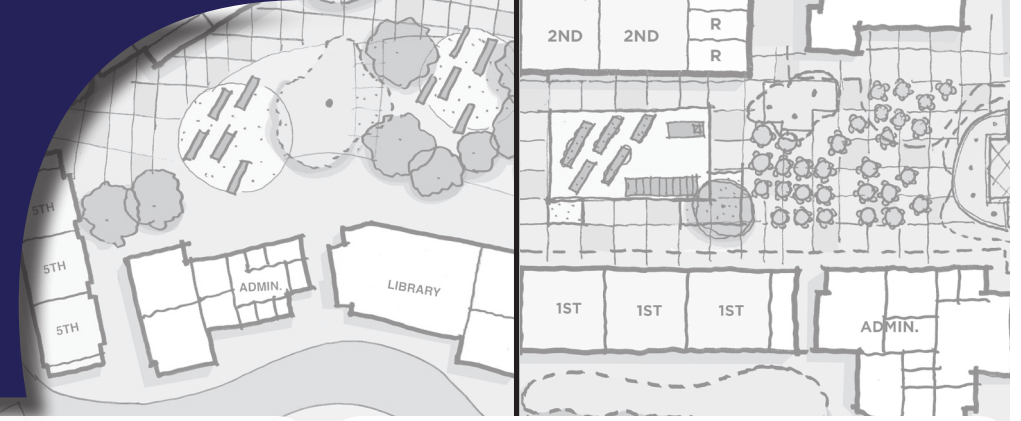


# Portola Valley School District

## 2018-2020 Blueprint for Excellence

*The PVSD Way: Collaboration, Integrity, Respect*



### Vision:

PVSD is a diverse community of learners motivated to share their insights, creativity and positive contributions with the world.

### Mission:

PVSD nurtures each child's academic, physical, social, and emotional growth by providing a comprehensive curriculum, high quality instruction, and personalized support in a collaborative environment that values diverse perspectives and promotes equity.

### Student Achievement

***Students will be supported to challenge themselves and thrive academically***

- 📖 Hire and retain highly qualified and diverse teachers and staff
- 📖 Teachers and staff receive ongoing professional development and coaching
- 📖 Provide collaboration and training opportunities for students and staff
- 📖 Allow varied options for learning through hands-on projects and technology-based tools
- 📖 Support students in their academic areas of need using personalized and well-balanced approaches toward curricula
- 📖 Provide authentic enrichment activities to support high achieving learners
- 📖 Support English Learners with scaffolded materials and strategies to achieve growth and mastery

### Climate

***Students will become resilient, responsible, compassionate citizens of their local and global communities***

- 🌍 Continue to implement and enhance Social Emotional Learning curricula at all grade levels
- 🌍 Foster student learning and growth through improving facilities and learning environments
- 🌍 Increase efforts around empathy and diversity awareness
- 🌍 Invest in training opportunities for teachers and school leaders around climate, equity, culture, and global citizenry
- 🌍 Maintain support staff such as counselors and paraprofessionals
- 🌍 Foster culture of effective communication
- 🌍 Develop and maintain facilities that support student engagement

### Creative Hands-On Learning

***Students will engage in creative hands-on and transformative learning experiences***

- ✂ Increase opportunities for creative expression through the visual and performing arts
- ✂ Assist students in identifying and exploring areas of passion and curiosity
- ✂ Build a cohesive STEM-based program that supports and enhances the core instruction (Makerspace, Robotics, Computer Science)
- ✂ Support the inclusion of project-based approaches towards student voice, choice, and independence through a multi-disciplinary approach
- ✂ Provide professional development for staff focused on transformative learning and engaging students
- ✂ Develop a K-8 systemic approach to showcase student work in multiple formats and for multiple audiences incorporating real-world applications and feedback
- ✂ Provide extra-curricular opportunities around a breadth of topics including STEM, sports, and the arts



# The PVSD Way: Collaboration, Integrity, Respect

## Collaboration

*Working together to achieve common goals.*

### **In school communities, evidence of collaboration would include:**

- \* Developing clear goals, specific responsibilities, and processes for communication and decision-making
- \* Dedicating time and opportunity for collaborative activities, skill development, and ongoing modeling
- \* Actively encouraging and considering differing ideas and perspectives fostering and encouraging the engagement of all stakeholders

### **In classrooms, evidence of collaboration would include:**

- \* Dedicating time and opportunity for collaborative activities, skill development, and ongoing modeling
- \* Actively encouraging and considering differing ideas and perspectives in a safe, judgment-free environment
- \* Fostering and encouraging the engagement of all students in a variety of roles, including leadership

## Integrity

*Being consistently honest and trustworthy.*

### **In school communities, evidence of integrity would include:**

- \* Proactive, transparent communication
- \* Informed and transparent decision-making
- \* Consistent district policies and actions
- \* Doing what we say we will do

### **In classrooms, evidence of integrity would include:**

- \* Treating students/each other/others honestly and fairly
- \* Taking responsibility for doing one's own work with one's best effort
- \* Scoring student work fairly
- \* Acknowledging and learning from our mistakes
- \* Doing what we say we will do

## Respect

*Having regard and concern for yourself and others while accepting individual differences and the right of others to hold divergent views.*

### **In school communities, evidence of respect would include:**

- \* Creating a safe, open, welcoming school environment
- \* Regarding as important the opinions and perspectives of parents, teachers, staff, and students
- \* Handling conflict and diversity of opinion with civility and teamwork while assuming positive intent
- \* Maintaining respect for decisions once made and communicated
- \* Modeling and reinforcing respect at home and in the community

### **In classrooms, evidence of respect would include:**

- \* Acknowledging the strengths and abilities of all students
- \* Treating every person with respect, kindness and care, and expecting the same from others
- \* Listening to others without interrupting and offering constructive feedback and encouragement
- \* Following and modeling established classroom and school rules