

The PVSD Way: Collaboration, Integrity, Respect

Collaboration

Working together to achieve common goals.

In school communities, evidence of collaboration would include:

- * Developing clear goals, specific responsibilities, and processes for communication and decision-making
- * Dedicating time and opportunity for collaborative activities, skill development, and ongoing modeling
- * Actively encouraging and considering differing ideas and perspectives fostering and encouraging the engagement of all stakeholders

In classrooms, evidence of collaboration would include:

- * Dedicating time and opportunity for collaborative activities, skill development, and ongoing modeling
- * Actively encouraging and considering differing ideas and perspectives in a safe, judgment-free environment
- * Fostering and encouraging the engagement of all students in a variety of roles, including leadership

Integrity

Being consistently honest and trustworthy.

In school communities, evidence of integrity would include:

- * Proactive, transparent communication
- * Informed and transparent decision-making
- * Consistent district policies and actions
- * Doing what we say we will do

In classrooms, evidence of integrity would include:

- * Treating students/each other/others honestly and fairly
- * Taking responsibility for doing one's own work with one's best effort
- * Scoring student work fairly
- * Acknowledging and learning from our mistakes
- * Doing what we say we will do

Respect

Having regard and concern for yourself and others while accepting individual differences and the right of others to hold divergent views.

In school communities, evidence of respect would include:

- * Creating a safe, open, welcoming school environment
- * Regarding as important the opinions and perspectives of parents, teachers, staff, and students
- * Handling conflict and diversity of opinion with civility and teamwork while assuming positive intent
- * Maintaining respect for decisions once made and communicated
- * Modeling and reinforcing respect at home and in the community

In classrooms, evidence of respect would include:

- * Acknowledging the strengths and abilities of all students
- * Treating every person with respect, kindness and care, and expecting the same from others
- * Listening to others without interrupting and offering constructive feedback and encouragement
- * Following and modeling established classroom and school rules